

Join our Team!

Peninsula Co-op is a Vancouver Island-based co-operative with a mission to build strong communities and to benefit its member-owners. With approximately 470 staff, Peninsula Co-op operates 17 retail fuel and convenience centres, 9 liquor stores, 3 commercial card lock and home heating outlets, and a full-sized food store. The Co-op generates approximately \$300 million in annual sales and donates over \$500k each year to local charities. The business is highly regarded, financially strong, and has developed a loyal member following. The Co-op remains locally owned and proudly shares profits with its 116,000 member-owners, community, and staff.

Peninsula Co-op is inviting applications for the position of **Fuel and Convenience Centre Associate** (we like to call you a Customer Service Representative). We have a full-time, 32-40hrs per week opportunity available at our **Millstream location, 2320 Millstream Rd, Victoria BC**. Our ideal candidate will have the availability to accommodate a variety of shifts that include weekday and some weekends.

WHO WE'RE LOOKING FOR

We are a full-service fuel and convenience centre looking for an individual to join our committed and engaged environment. We have an open, team, and customer-oriented culture that offers career growth and professional development. We are looking for an enthusiastic customer service professional who:

- Always look for ways to be helpful and go out of their way to assist others; consistently polite
- Love the great outdoors. Rain, wind, snow and blazing hot sun mean nothing
- Good with numbers and can handle cash and other basic numerical calculations quickly and accurately
- Look out for their safety and the safety of others
- Values integrity and honesty; someone to admire and emulate
- Know their way around under the hood of a car is also helpful, but not essential - we train for this.

WHAT YOU'LL BE DOING

Besides working with the best group of team mates and serving fantastic customers, you will be dispensing fuel, washing windows, checking vehicle fluid levels, cleaning, and stocking the convenience store, and generally ensuring our customers are taken care of and the location is clean and safe. We'll also train and develop you for Shift Supervisor, Assistant Manager, and Site Manager opportunities if you are looking for advancement! We love to promote from within & over 70% of our leaders started with our organization in roles just like this one!

WHAT WE OFFER

In addition to a starting wage between \$16.75 – \$20.63 per hour (experience-based), Peninsula Co-op provides a competitive total compensation package that includes:

- Great careers and long-term opportunity for personal and professional growth
- Profit sharing paid four times a year!



**PENINSULA
CO-OP®**

- Excellent Group Health Benefits (Extended health, Dental, Disability, EFAP and life insurance) for full-time employees
- 6% matched Pension
- Health & Wellness reimbursements (gym membership, yoga class, art classes etc.)
- 2 weeks' vacation
- Educational assistance & tuition reimbursement (100% covered)
- Social events (Sporting events and concert tickets, company outings)
- Volunteer opportunities supporting our local community events and charities!

Peninsula Co-op is an equal opportunity employer. We take great pride in being a safe and inclusive workplace; supporting and celebrating the diversity of our team. We are committed to every staff member enjoying their experience working with Peninsula Co-op. We reward hard work, commitment, and results.

HOW TO APPLY

Any way you like! On-line through **Indeed**, or at www.peninsulaco-op.com.

Feel free to contact Chantal, the Manager at 250-478-4700 or Jen in Human Resources, 778-426-8120 if you have any questions.

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peninsulaco-op.com

Moving ahead, by giving back