

Manager – Saanich Liquor Store

Peninsula Co-op, with a central support office in Victoria, British Columbia and locations throughout Vancouver Island, is a dynamic Co-operative with annual sales in excess of \$300 million. As we've grown and evolved, our collective roots now date back nearly 60 years, yet we remain a locally-focused Co-op with more than 112,000 members and ambitious plans to continue growing the business. Today Peninsula Co-op encompasses 18 retail gas centres, 2 Liquor Stores, a Food Centre, Commercial Cardlocks and Home Heating services.

Peninsula Co-op is inviting applications for the **full-time** permanent position of Manager, at our Saanich Liquor Store, located at 3510 Blanshard Street, Victoria B.C.

Who we're looking for

We are looking for an enthusiastic and creative “cocktail connoisseur” to lead our team of customer service professionals. You will be overseeing all aspects of the operation of the Liquor Store, maintaining Peninsula Co-op's high standards for guest service and quality. Developing and achieving seasonal operating plans and budgets, designing and executing value-added and merchandising programs, while carefully controlling expenses. Taking care of people, including hiring and performance development, and working co-operatively with suppliers, etc.

Qualifications

- Two years of management experience in a related field is required
- Demonstrated ability to mentor, train, and develop motivated staff
- Excellent verbal and written communication skills
- Ability to analyze market data and financial information to identify trends and grow our business
- Strong computer skills, Excel, Word and other related sales tracking software required

What We Offer

Professionals looking to expand their career horizons will find this role will further grow your retail operations expertise; this hands-on leadership experience and access to our Educational Assistance program (100% tuition reimbursement) provides a great opportunity for career growth and advancement for those interested. We reward hard work, commitment, and results.

In addition to an annual salary of \$50,000 - \$60,000 (experience-based), Peninsula Co-op provides a competitive total compensation package that includes:

- Great careers and long-term opportunity for personal and professional growth
- Profit sharing paid four times a year!
- 6% matched Pension
- Excellent Group Health Benefits (Extended health, Dental, Disability, EFAP and life insurance)
- Health & Wellness reimbursements (gym membership, yoga class, art classes etc.)
- 3 weeks' vacation to start
- Educational assistance & tuition reimbursement (100% covered)
- Social events (Sporting events and concert tickets, company outings)
- Volunteer opportunities supporting our local community events and charities!

Peninsula Co-op is an equal opportunity employer. We take great pride in being a safe and inclusive workplace; supporting and celebrating the diversity of our team. We are committed to every staff member enjoying their experience working with Peninsula Co-op. We reward hard work, commitment, and results.

How to Apply

Do you have a passion for helping people find exactly what they are looking for to create a “spirited” social? Is “happy hour expert” your middle name? Then this could be the role for you! Please submit your cover letter and resume by June 16, 2023 via email to hr@peninsulaco-op.com, through Indeed, or at www.peninsulaco-op.com

If you have any questions about this position, please feel free to reach out to Briana, Liquor Operations Manager at 250-818-7767.

Date posted: June 1, 2023