

## Deli/Bakery Associate – No experience. We will train!

Peninsula Co-op is retail with a difference. Being member owned, we focus our profits on giving back through yearly rebates, by supporting many community initiatives and by sharing profits with our staff. As we've grown and evolved, our collective roots now date back nearly 60 years. We remain a locally-focused co-op with more than 108,000 members and ambitious plans to continue growing the business on Vancouver Island.

Peninsula Co-op is inviting applications for the position of Deli/Bakery Associate (we like to call you a Customer Service Representative) at our **Food Centre** in Victoria, BC. This is a **full-time**, year-round role providing 32 to 40 hours each week. Our ideal candidate has flexible availability that include evening and weekends.

### Benefits offered at 3 months of employment:

- Extended health, dental, disability and life insurance benefits
- Pension plan
- Profit sharing
- Fitness memberships or reimbursements,
- Social events
- Volunteer opportunities
- Educational assistance

### Duties:

Serving our member-owners and customers by ensuring the freshest product selection is available and displayed attractively. Answering questions, making recommendations, slicing, weighing, packaging and pricing meats, cheeses and salads; preparing sandwiches; preparing special orders and party trays; basic food preparation; merchandising; and generally ensuring our customers are taken care of and the location is clean and safe.

### Qualifications:

- You are consistently polite. You smile at strangers. You look for ways to be helpful and go out of your way to assist others.
- You are patient with others, even when you've been asked the same question 50 times.
- You love working with food products, offering advice on our many different offerings.
- You get to work on time so you don't let anyone down, especially your co-workers. Preparing food and being ready to go at opening to ensure our customers get the best service possible is job one.
- You're okay to jump back and forth between the deli and bakery departments as needed because you are up for a challenge.
- Knowing your way around food service, making the tastiest sandwich is also helpful, but not essential - we train for this.
- You look out for your own safety and the safety of others.
- You are a person of integrity and honesty; someone to admire and emulate.

We are committed to every staff member enjoying their experience working with Peninsula Co-op. We reward hard work, commitment and results.

### **HOW TO APPLY**

Any way you like! On-line through **Indeed**, or at **www.peninsulaco-op.com**, or in person at our **Food Centre**, at 2132 Keating X Rd, Saanichton BC V8M 2A6

Feel free to contact Debbie, the Manager, at 778-426-8102 or Jen in Human Resources at 778-426-8120 if you have any questions

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